

BC-Compliant IT Job Description Template

[Job Title]

E.g., Senior .NET Developer

Location:

[City, BC] • Hybrid/Remote work available (BC rates apply)

Compensation:

\$[X] - \$[Y] per year or \$[A] -\$[B] per hour (BC Pay Transparency Act-compliant)

About the Role

Write 1–2 impactful sentences on why this role matters and what kind of problems the candidate will help solve.

Key Responsibilities

- Lead Azure DevOps pipeline design and implementation
- Mentor junior developers on REST API best practices
- [Add 3–5 more outcome-driven bullets]

Required Qualifications

- [E.g., 5+ years with C#, .NET Core, and Azure]
- [E.g., Strong understanding of Agile development practices]
- [Include certifications or degrees if needed]

Preferred Qualifications (Optional)

- Experience with public-sector systems
- Familiarity with React or TypeScript

Application Process

Step-by-step overview:

Phone screen → Technical interview → Team interview → Offer

About ABC Company

Brief description of your mission, product focus, and what it's like to work on your team.

Inclusive & Legal Statements

ABC Company is an equal-opportunity employer. Compensation range provided as required by BC Pay Transparency Act.

